

Step One Survey II[®]

Test Booklet

SURVEY INSTRUCTIONS

You are about to begin a survey. Once you do begin, be sure to carefully read all the directions before starting each section.

I understand that this is only one part of this company's pre-employment process and will not be the sole criterion used to make a hiring decision. I release Profiles International, Inc. and the company for whom I am taking this assessment, their agents, distributors, officers and employees, of and from any and all actions and causes of action of every kind, nature and description, arising out of, or incidental to, the administration, my answers to the questions, and the evaluation reports of this assessment. Further, I understand the Americans with Disabilities Act (ADA) prohibits this company from asking prospective employees who have completed a rehabilitation program about drug/alcohol use **BEFORE** their rehabilitation. Therefore, if I have completed a rehabilitation program, I will respond to drug/alcohol related questions **ONLY ABOUT MY DRUG/ALCOHOL USE SINCE COMPLETION OF MY REHABILITATION PROGRAM.**

Additionally, I understand certain state laws prohibit this company from asking prospective employees about criminal convictions that have been sealed, eradicated or expunged by statute, as well as by court order or expunged by participation in pre-trial and post-trial diversion programs. Therefore, I will respond to criminal conviction questions only concerning criminal convictions that have **NOT** been sealed, eradicated or expunged by statute, by court order or expunged by participation in pre-trial and post-trial diversion programs.

First Name

Last Name

Version Number: 806814

SALUTATION

The language used in the reports generated from the assessment reads more naturally when we can use Mr. or Ms. and He or She. Please select one of the following options:

Mr.

Ms.

Step One Survey II®

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WHEN THIS INFORMATION IS COMPLETED TURN THE PAGE AND BEGIN THE SURVEY.

PART 1 INSTRUCTIONS

Each survey item gives you a series of possible answers. Choose only one response for each question by marking an “X” in the corresponding box. Choose the answer that most accurately matches your situation or circumstances.

There is no time limit, but work quickly, reading each question carefully before responding. Try to avoid skipping questions because the test cannot be processed if too many are unanswered (except those you are instructed by the survey to skip).

If you do not understand these instructions or if you have any questions, please ask your administrator for assistance now. Otherwise, begin immediately.

1. Are you currently employed?

- A) Yes (Skip to question #3)
- B) No (Answer question #2)

2. How long have you been unemployed?

- A) 0-2 months
- B) 3-6 months
- C) 7-12 months
- D) 1-2 years
- E) 3-5 years
- F) Longer than 5 years
- G) This will be my first job (Skip to question #6)

3. How long were you employed in your most recent or current job?

- A) 0-2 months
- B) 3-6 months
- C) 7-12 months
- D) 1-2 years
- E) 3-5 years
- F) Longer than 5 years

4. Why did you leave your most recent job or plan to leave your current job?

- A) Got fired
- B) Laid off
- C) Problem with a co-worker
- D) Problem with a supervisor
- E) More money
- F) Better benefits
- G) Find a better job
- H) Poor work conditions
- I) Some other reason

5. What is (or has been) your most recent monthly salary?

- A) Less than \$1000
- B) \$1001-\$2500
- C) \$2501-\$3500
- D) \$3501-\$5000
- E) \$5001-\$7000
- F) More than \$7000

6. When would you be available to start to work with us?

- A) Today
- B) Tomorrow
- C) Next week
- D) In two weeks
- E) Longer than two weeks
- F) Not really sure when

7. Have you ever worked here before?

- A) Yes (Answer questions #8 & #9)
- B) No (Skip to question #10)

8. How long did you work here?

- A) 0-2 months
- B) 3-6 months
- C) 7-12 months
- D) 1-2 years
- E) Longer than two years

9. Why did you leave?

- A) To take a better job
- B) Got fired
- C) To make more money
- D) Got laid off
- E) Problem with my supervisor
- F) Problem with a co-worker
- G) Better work conditions
- H) Some other reason
- I) Really not sure why I left

10. Have you ever quit a job without giving notice?

- A) Once
- B) More than once
- C) No
- D) Can't remember
- E) This will be my first job

11. What type of work do you prefer?

- A) Full-time
- B) Part-time
- C) Either full-time or part-time
- D) Not really sure what I want

12. Are you familiar with our organization?

- A) I know it well
- B) Only very little
- C) No

13. Do you know someone who works here in our organization?

- A) One person
- B) More than one person
- C) No one

14. How did you hear about this job opening?

- A) Friend
- B) Employee of the company
- C) Web
- D) Newspaper
- E) An employment service
- F) Other

15. Have you ever supervised the work of others?

- A) Once
- B) More than one time
- C) No
- D) This will be my first job (Skip to question #27)

16. Have you ever had a problem working for a supervisor?

- A) Once
- B) More than one time
- C) No
- D) Not really sure

17. Have you ever had a problem with a co-worker?

- A) Once
- B) More than one time
- C) No
- D) Not really sure

18. What has been your primary reason for wanting to change jobs?

- A) Make more money
- B) Better benefits
- C) Better work conditions
- D) Friendlier supervision
- E) Friendlier co-workers
- F) Opportunity for promotion
- G) Better work assignment
- H) Lack of appreciation
- I) Other reasons

19. How much notice did you give when you left your most recent job (or do you plan to give when you leave your current job)?

- A) None
- B) Less than one week
- C) One week
- D) Two weeks
- E) More than two weeks
- F) Not really sure

20. How would you describe the relationship you have with your supervisor in your current, or last job?

- A) Fair
- B) Not so good
- C) Good
- D) Not really sure

21. Have you ever been fired or quit a job to avoid being fired?

- A) Once
- B) More than one time
- C) No (Skip to question #23)
- D) Not really sure (Skip to question #23)

22. Why were you fired or about to be fired?

- A) Poor work performance
- B) Excessive absences/tardiness
- C) Problem with supervisor
- D) Problem with co-worker(s)
- E) Theft
- F) Policy violation
- G) Using illegal drugs
- H) Selling/giving illegal drugs to co-workers
- I) Not really sure

23. Have you ever filed a medical claim even though you were not sick or injured?

- A) Once
- B) More than one time
- C) No
- D) Not really sure

24. How did your supervisor rate your overall job performance on your current or last job?

- A) Acceptable, similar to other co-workers
- B) Very good, better than my co-workers
- C) Unacceptable
- D) My job performance was never rated by my supervisor

25. When was the most recent time you used any illegal drugs while at work?

- A) Within the last 12 months
- B) Between 1 and 3 years
- C) I have never used any illegal drugs while at work within the most recent 3-year period
- D) I'm not sure

26. How much money have you taken (stolen) from any of your employers?

- A) Less than \$100
- B) More than \$100
- C) I have never taken (stolen) money from any of my employers
- D) I'm not sure

27. Indicate your current use of any illegal drugs.

- A) Daily
- B) Once or twice a week
- C) Weekends
- D) Once or twice a month
- E) I do not use illegal drugs
- F) I'm not sure how often

28. Have you failed a drug test in the last three years?

- A) Once
- B) More than one time
- C) No
- D) Not sure of the results

29. How many times at work have you sold or given any illegal drugs to any of your co-workers?

- A) Once
- B) More than one time
- C) I have never sold or given any illegal drugs to any of my co-workers
- D) Not really sure how many times
- E) This will be my first job

30. Would you submit to a drug test for illegal drugs if it was company policy and you were requested to do so?

- A) Yes
- B) No
- C) It depends
- D) I'm not sure, I will have to think about it

31. How many times have you taken (stolen) money from your employers?

- A) Once
- B) More than one time
- C) I'm not really sure how many times
- D) I have never taken (stolen) money from any of my employers
- E) This will be my first job (Skip to question #41)

32. How many times have you taken (stolen) equipment, materials, parts, supplies, etc. from your employer?

- A) Once
- B) More than one time
- C) I'm not sure how many times
- D) I have never taken (stolen) equipment, materials, parts, supplies, etc. from any of my employers

33. The small amount of illegal drugs you sold or gave to your co-workers was not enough to hurt their performance.

- A) I agree
- B) I'm not really sure about their performance
- C) I have never sold or given any illegal drugs to my co-workers

34. When was the most recent time you were fired or quit to avoid being fired?

- A) Within the last 12 months
- B) Between 1 to 3 years ago
- C) More than 3 years ago
- D) I have never been fired or quit to avoid being fired
- E) I can't remember for sure when it was

35. What is the estimated value of equipment, materials, parts, supplies, etc. you have taken (stolen) from all the companies you have worked?

- A) Less than \$100
- B) More than \$100
- C) I'm not sure of the total value
- D) I have never taken (stolen) equipment, materials, parts, supplies, etc. from any of my employers

36. When was the most recent time you took (stole) money from any of your employers?

- A) Within the last 12 months
- B) Between 1 and 3 years
- C) More than 3 years ago
- D) I can't remember for sure when it was
- E) I have never taken (stolen) any money from any of my employers

37. How many times have you used any illegal drugs while at work?

- A) Once
- B) More than one time
- C) Not really sure how many times
- D) I have never used any illegal drugs while at work

38. When was the most recent time you took (stole) any equipment, material, parts, supplies, etc. from any of your employers?

- A) Within the last 12 months
- B) Between 1 and 3 years ago
- C) More than 3 years ago
- D) I can't remember for sure when it was
- E) I have never taken (stolen) any equipment, material, parts, supplies, etc. from any of my employers

39. You have taken money from your employer without anyone knowing it, but you always put it back later.

- A) Once
- B) More than one time
- C) I'm not sure if or when I put it back
- D) I have never taken (stolen) any money from any employer

40. The illegal drugs you have used at work were not enough to hurt your performance.

- A) I agree
- B) I'm not really sure if it hurt my performance
- C) I have never used illegal drugs while at work

41. Have you been convicted of (or pled guilty to) a crime in the last five years that has not been completely stricken by the court?

- A) Once
- B) More than one time
- C) No (Skip to question #46)
- D) I'm not really sure (Skip to question #46)

42. The crime you were convicted of involved:

- A) Theft
- B) Illegal drugs
- C) Violence
- D) Some other crime

43. Did you spend time in jail/prison for your conviction?

- A) Yes (Answer questions #44 and #45)
- B) No (Skip to question #46)

44. How long were you in jail/prison?

- A) Less than 1 month
- B) Between 1 and 12 months
- C) Between 1 and 3 years
- D) Between 3 and 6 years
- E) Between 6 and 10 years
- F) Longer than 10 years

45. Are you on parole or under court mandated probation?

- A) Yes
- B) No
- C) Not sure

46. When was the most recent time you sold or gave any illegal drugs to any of your co-workers at work?

- A) Within the last 12 months
- B) Between 1 and 3 years ago
- C) More than 3 years ago
- D) I'm not quite sure when it was
- E) I have never sold or given any illegal drugs to any of my co-workers
- F) This will be my first job (Skip to Part 2)

47. The things you have taken (stolen) from any of your employers were not important enough to hurt their business.

- A) I agree
- B) I'm not really sure if it did or didn't hurt their business
- C) I have never taken (stolen) anything from any of my employers

48. Have you ever had a job where you had access to confidential computerized business information?

- A) Once
- B) More than one time
- C) Not really sure (Skip to question #51)
- D) No (Skip to question #51)

49. Did you ever do anything with that confidential information that was clearly in violation of your company policies?

- A) Once
- B) More than one time
- C) Not really sure (Skip to question #51)
- D) No (Skip to question #51)

50. When was the most recent time you did something with confidential computerized information that was in violation of company policy?

- A) Within the last 12 months
- B) Between 1 and 3 years ago
- C) More than 3 years ago
- D) I'm not sure when it was

51. Did you ever have use of a company's computer to access the Internet?

- A) Once
- B) More than one time
- C) No (Skip the following three questions)

52. Did you ever make personal use of a company's computer to access the Internet for reasons other than business purposes (for example, to send and/or exchange personal information)?

- A) Once
- B) More than one time
- C) No
- D) Not really sure

53. Did you ever make personal use of a company's computer for personal email, chat sessions and/or newsgroups?

- A) Once
- B) More than one time
- C) No
- D) Not really sure

54. When was the most recent time you made personal use of a company's computer to access the Internet for reasons other than business purposes?

- A) Within the last 12 months
- B) Between 1 and 3 years ago
- C) More than 3 years ago
- D) I'm not really sure when it was
- E) I have never made personal use of a company's computer to access the Internet

This is the end of part one of the survey.

Read the instructions for part two and continue until you have completed the survey.

PART 2 INSTRUCTIONS

Read each of the following statements and mark an “X” in the box to indicate whether you:

- A. **Strongly Agree** with the statement
- B. **Agree** with the statement
- C. Are **Uncertain**
- D. **Disagree** with the statement
- E. **Strongly Disagree** with the statement

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1. Most people try to do the right thing when given a chance.

- A) Strongly Agree
- B) Agree
- C) Uncertain
- D) Disagree
- E) Strongly Disagree

2. I would never take things from my company without permission.

- A) Strongly Agree
- B) Agree
- C) Uncertain
- D) Disagree
- E) Strongly Disagree

3. I believe I should overlook other people's faults and make an effort to get along with everyone.

- A) Strongly Agree
- B) Agree
- C) Uncertain
- D) Disagree
- E) Strongly Disagree

4. So little of what I do is really appreciated by others.

- A) Strongly Agree
- B) Agree
- C) Uncertain
- D) Disagree
- E) Strongly Disagree

5. In your opinion, stealing \$100 from your company is just the same as stealing \$1,000.

- A) Strongly Agree
- B) Agree
- C) Uncertain
- D) Disagree
- E) Strongly Disagree

6. If someone uses illegal drugs on the job, they are putting your safety at risk, and endangering your coworkers as well.

- A) Strongly Agree
- B) Agree
- C) Uncertain
- D) Disagree
- E) Strongly Disagree

7. I have little sympathy for people who stick to their old ways when doing so results in their unhappiness.

- A) Strongly Agree
- B) Agree
- C) Uncertain
- D) Disagree
- E) Strongly Disagree

8. There are many things about people that really annoy me.

- A) Strongly Agree
- B) Agree
- C) Uncertain
- D) Disagree
- E) Strongly Disagree

9. Everyone should be expected to always tell the truth.

- A) Strongly Agree
- B) Agree
- C) Uncertain
- D) Disagree
- E) Strongly Disagree

10. If I take things from my company without permission, it is just plain stealing.

- A) Strongly Agree
- B) Agree
- C) Uncertain
- D) Disagree
- E) Strongly Disagree

11. Using illegal drugs on the job doesn't affect work performance that much, so companies shouldn't make a big deal about it.

- A) Strongly Agree
- B) Agree
- C) Uncertain
- D) Disagree
- E) Strongly Disagree

12. It is stealing to take something from work for your personal use at home.

- A) Strongly Agree
- B) Agree
- C) Uncertain
- D) Disagree
- E) Strongly Disagree

13. Lots of small things easily upset me.

- A) Strongly Agree
- B) Agree
- C) Uncertain
- D) Disagree
- E) Strongly Disagree

14. Companies should terminate employees who use illegal drugs at work.

- A) Strongly Agree
- B) Agree
- C) Uncertain
- D) Disagree
- E) Strongly Disagree

15. I have never been angry with anyone.

- A) Strongly Agree
- B) Agree
- C) Uncertain
- D) Disagree
- E) Strongly Disagree

16. It's all stealing, even if I take a take a small tool, a piece of machinery, or a computer from my employer.

- A) Strongly Agree
- B) Agree
- C) Uncertain
- D) Disagree
- E) Strongly Disagree

17. I prefer to do things my way without considering what others think.

- A) Strongly Agree
- B) Agree
- C) Uncertain
- D) Disagree
- E) Strongly Disagree

18. It is okay to get around rules, as long as you don't actually break them.

- A) Strongly Agree
- B) Agree
- C) Uncertain
- D) Disagree
- E) Strongly Disagree

19. It's all the same—whether you give coworkers illegal drugs or sell them to them, it's all wrong.

- A) Strongly Agree
- B) Agree
- C) Uncertain
- D) Disagree
- E) Strongly Disagree

20. I often feel I have been treated unfairly.

- A) Strongly Agree
- B) Agree
- C) Uncertain
- D) Disagree
- E) Strongly Disagree

21. Most people will lie in order to get ahead.

- A) Strongly Agree
- B) Agree
- C) Uncertain
- D) Disagree
- E) Strongly Disagree

22. It's never okay for me to steal things, no matter how often I'd like to.

- A) Strongly Agree
- B) Agree
- C) Uncertain
- D) Disagree
- E) Strongly Disagree

23. It takes a lot to make me angry.

- A) Strongly Agree
- B) Agree
- C) Uncertain
- D) Disagree
- E) Strongly Disagree

24. Failure is something that I've never experienced.

- A) Strongly Agree
- B) Agree
- C) Uncertain
- D) Disagree
- E) Strongly Disagree

25. Most people are honest and can be trusted.

- A) Strongly Agree
- B) Agree
- C) Uncertain
- D) Disagree
- E) Strongly Disagree

26. Companies should make a big deal when employees use illegal drugs on the job to discourage others from it.

- A) Strongly Agree
- B) Agree
- C) Uncertain
- D) Disagree
- E) Strongly Disagree

27. Most companies have too many rules.

- A) Strongly Agree
- B) Agree
- C) Uncertain
- D) Disagree
- E) Strongly Disagree

28. I prefer to stay out of heated arguments.

- A) Strongly Agree
- B) Agree
- C) Uncertain
- D) Disagree
- E) Strongly Disagree

29. Most supervisors care little about the people working under them.

- A) Strongly Agree
- B) Agree
- C) Uncertain
- D) Disagree
- E) Strongly Disagree

30. Stealing things from my employer would be a terrible thing to do to my company.

- A) Strongly Agree
- B) Agree
- C) Uncertain
- D) Disagree
- E) Strongly Disagree

31. People frequently take advantage of me.

- A) Strongly Agree
- B) Agree
- C) Uncertain
- D) Disagree
- E) Strongly Disagree

32. Pre-employment drug testing is a necessary step to ensure that your workplace environment is safe for everyone.

- A) Strongly Agree
- B) Agree
- C) Uncertain
- D) Disagree
- E) Strongly Disagree

33. It would bother you if someone was causing safety issues due to illegal drug use on the job.

- A) Strongly Agree
- B) Agree
- C) Uncertain
- D) Disagree
- E) Strongly Disagree

34. I have never made a really dumb mistake.

- A) Strongly Agree
- B) Agree
- C) Uncertain
- D) Disagree
- E) Strongly Disagree

35. If no one will really be hurt, it is okay to bend the rules.

- A) Strongly Agree
- B) Agree
- C) Uncertain
- D) Disagree
- E) Strongly Disagree

36. No one should use illegal drugs while on the job, because breaking the law is wrong.

- A) Strongly Agree
- B) Agree
- C) Uncertain
- D) Disagree
- E) Strongly Disagree

37. I resent being told what to do and/or what is best for me.

- A) Strongly Agree
- B) Agree
- C) Uncertain
- D) Disagree
- E) Strongly Disagree

38. I have always followed through on my commitments.

- A) Strongly Agree
- B) Agree
- C) Uncertain
- D) Disagree
- E) Strongly Disagree

39. You would speak up if you found out someone was using illegal drugs on the job.

- A) Strongly Agree
- B) Agree
- C) Uncertain
- D) Disagree
- E) Strongly Disagree

40. Most people are basically selfish.

- A) Strongly Agree
- B) Agree
- C) Uncertain
- D) Disagree
- E) Strongly Disagree

41. It would be just plain wrong for me to steal from my employer.

- A) Strongly Agree
- B) Agree
- C) Uncertain
- D) Disagree
- E) Strongly Disagree

42. I would steal things from my employer if I knew I wouldn't get caught.

- A) Strongly Agree
- B) Agree
- C) Uncertain
- D) Disagree
- E) Strongly Disagree

43. It would bother me to receive credit for something I did not deserve.

- A) Strongly Agree
- B) Agree
- C) Uncertain
- D) Disagree
- E) Strongly Disagree

44. I believe that employees should make every effort to get along with their supervisor.

- A) Strongly Agree
- B) Agree
- C) Uncertain
- D) Disagree
- E) Strongly Disagree

45. I am usually short tempered with people who come around and bother me with foolish questions.

- A) Strongly Agree
- B) Agree
- C) Uncertain
- D) Disagree
- E) Strongly Disagree

46. I have never said something that I later regretted.

- A) Strongly Agree
- B) Agree
- C) Uncertain
- D) Disagree
- E) Strongly Disagree

47. Most people act polite to cover up how they really feel.

- A) Strongly Agree
- B) Agree
- C) Uncertain
- D) Disagree
- E) Strongly Disagree

48. I believe in the principle, "crime doesn't pay."

- A) Strongly Agree
- B) Agree
- C) Uncertain
- D) Disagree
- E) Strongly Disagree

49. I would definitely steal things from my company if I knew I could get away with it.

- A) Strongly Agree
- B) Agree
- C) Uncertain
- D) Disagree
- E) Strongly Disagree

50. It irritates me when someone seems to be asking me for sympathy.

- A) Strongly Agree
- B) Agree
- C) Uncertain
- D) Disagree
- E) Strongly Disagree

51. It is easy for me to take orders and do what I am told.

- A) Strongly Agree
- B) Agree
- C) Uncertain
- D) Disagree
- E) Strongly Disagree

52. I've never lost my temper.

- A) Strongly Agree
- B) Agree
- C) Uncertain
- D) Disagree
- E) Strongly Disagree

53. Most employees get raises and promotions by working hard.

- A) Strongly Agree
- B) Agree
- C) Uncertain
- D) Disagree
- E) Strongly Disagree

54. People who are impaired due to illegal drug use at work could affect your workplace safety and efficiency.

- A) Strongly Agree
- B) Agree
- C) Uncertain
- D) Disagree
- E) Strongly Disagree

55. It would bother me to stretch the truth a little.

- A) Strongly Agree
- B) Agree
- C) Uncertain
- D) Disagree
- E) Strongly Disagree

56. Taking home products or supplies is okay if my company isn't paying me fairly.

- A) Strongly Agree
- B) Agree
- C) Uncertain
- D) Disagree
- E) Strongly Disagree

57. I usually do most of the work and get little of the credit.

- A) Strongly Agree
- B) Agree
- C) Uncertain
- D) Disagree
- E) Strongly Disagree

58. I would use illegal drugs at work if I knew my work wouldn't suffer.

- A) Strongly Agree
- B) Agree
- C) Uncertain
- D) Disagree
- E) Strongly Disagree

59. You can be both honest and successful.

- A) Strongly Agree
- B) Agree
- C) Uncertain
- D) Disagree
- E) Strongly Disagree

60. I would feel bad about stealing property or merchandise from my company.

- A) Strongly Agree
- B) Agree
- C) Uncertain
- D) Disagree
- E) Strongly Disagree

61. I have never really failed at anything.

- A) Strongly Agree
- B) Agree
- C) Uncertain
- D) Disagree
- E) Strongly Disagree

62. I disapprove of any illegal drug use at work.

- A) Strongly Agree
- B) Agree
- C) Uncertain
- D) Disagree
- E) Strongly Disagree

63. I am basically suspicious of people in positions of authority.

- A) Strongly Agree
- B) Agree
- C) Uncertain
- D) Disagree
- E) Strongly Disagree

64. There is never a good reason to take something that doesn't belong to you.

- A) Strongly Agree
- B) Agree
- C) Uncertain
- D) Disagree
- E) Strongly Disagree

65. Stealing products and supplies from my employer is just as wrong as stealing things from anywhere else.

- A) Strongly Agree
- B) Agree
- C) Uncertain
- D) Disagree
- E) Strongly Disagree

66. Everybody will cheat and steal if they know they won't get caught.

- A) Strongly Agree
- B) Agree
- C) Uncertain
- D) Disagree
- E) Strongly Disagree

67. I would never use illegal drugs at work.

- A) Strongly Agree
- B) Agree
- C) Uncertain
- D) Disagree
- E) Strongly Disagree

68. I am touchy about a lot of things.

- A) Strongly Agree
- B) Agree
- C) Uncertain
- D) Disagree
- E) Strongly Disagree

69. I have never driven faster than the legal speed limit.

- A) Strongly Agree
- B) Agree
- C) Uncertain
- D) Disagree
- E) Strongly Disagree

70. I would feel bad about putting my coworkers in danger if I were impaired by illegal drug use while at work.

- A) Strongly Agree
- B) Agree
- C) Uncertain
- D) Disagree
- E) Strongly Disagree

71. In a work situation, it's best not to trust anyone.

- A) Strongly Agree
- B) Agree
- C) Uncertain
- D) Disagree
- E) Strongly Disagree

72. You believe there are good reasons for stealing.

- A) Strongly Agree
- B) Agree
- C) Uncertain
- D) Disagree
- E) Strongly Disagree

73. I am often blamed for things I didn't do.

- A) Strongly Agree
- B) Agree
- C) Uncertain
- D) Disagree
- E) Strongly Disagree

74. Illegal drug use on the job is something I would never do; it's simply breaking the law.

- A) Strongly Agree
- B) Agree
- C) Uncertain
- D) Disagree
- E) Strongly Disagree

75. I firmly believe in taking advantage of others before they take advantage of me.

- A) Strongly Agree
- B) Agree
- C) Uncertain
- D) Disagree
- E) Strongly Disagree

76. Taking company supplies for my use at home is stealing.

- A) Strongly Agree
- B) Agree
- C) Uncertain
- D) Disagree
- E) Strongly Disagree

77. I have a tendency to do things I regret later.

- A) Strongly Agree
- B) Agree
- C) Uncertain
- D) Disagree
- E) Strongly Disagree

78. I find it easy to be friendly with most people.

- A) Strongly Agree
- B) Agree
- C) Uncertain
- D) Disagree
- E) Strongly Disagree

You have completed the survey.
Thank you.